

MANIFESTO

FOR A NEW UNIVERSITY

DRAFTED AND SUPPORTED BY ALL CAMPUS TRADE UNIONS AT LGU AND UNL

WHILE deploring the lack of prior consultation and without committing ourselves to the current proposals, we fully support the goal of greatly expanding access to HE provision across society, in London and elsewhere. Attaining this goal will require tremendous efforts and present many challenges. We believe and expect that the following principles must be upheld in order that the project can move forward and can be a success:

- A merger can only be successful if its constituent parts are fully consulted on the merger after being given the full facts. The resulting proposals must be agreed with the recognised trade unions and confirmed by a ballot of all staff
- A merger must not lead to compulsory redundancies, now or later and the merged University should continue to be active in all subject areas currently offered
- All national agreements on pay, terms and conditions must be honoured as well as any local agreements that are still supported by staff
- This new institution must be a model of modern and healthy industrial relations where elected trade union officials are fully consulted on all aspects of University life
- A new University must have respect for the democracy of its Student Union and must provide adequate resources for it to exist. It must be fully recognised by the NUS
- HEFCE have to be prepared to guarantee money to fund the merger and make this knowledge public
- Staff and student representatives must be involved in the Joint Committee from the outset and be allowed to play central roles at every level of negotiation
- Services must be run in-house as this represents the best value for service delivery and job security

**THIS DOCUMENT HAS BEEN DRAFTED WITH THE DEMOCRATIC INPUT
OF ALL CONSTITUENT TRADE UNIONS AT LGU AND UNL AS A FIRST
BLUEPRINT FOR THE KIND OF INSTITUTION WE ALL WANT TO WORK IN**

