

15 March 2018

London Metropolitan University Branch
166-220 Holloway Road
London N7 0DB

To new Professional Service Department staff
London Metropolitan University

020 7133 2459
www.londonmetunison.org.uk

Dear colleague,

Welcome to London Metropolitan University and to UNISON – Britain's biggest public service trade union.

With more than 1.3 million members UNISON is the largest public service union in the TUC significantly influencing economic and social policy, representing members employed in higher education, local government and the National Health Service. In each of these areas UNISON plays a leading role in negotiations on pay, employment and working conditions at local, regional and national level. UNISON is at the forefront of campaigns to defend public services and to protect the public who work in and rely on them against the effects of further cuts and privatisation.

As London Metropolitan University is committed to improving industrial relations, we would like to take this opportunity to encourage you to join UNISON in order to facilitate and enhance this.

A principle objective of the University in employment is to enable problems and issues of concern to both management and members of staff to be jointly examined and discussed. This is carried out through formal negotiation and consultation with the University's recognised trade unions and through informal processes. The trade unions are consulted about major University policy matters, such as the formulation of the strategic plan and the various policies which form part of the terms and conditions under which staff are employed.

Occasionally we all have difficulties and problems at work and this is when UNISON can help. Trade union officers also represent any of our members who may become involved, on an individual basis, in grievance, disciplinary or other employment procedures.

The University conducts its pay negotiations through the national collective bargaining arrangements of the University and Colleges Employers' Association. This consists of management representatives from various universities and representatives from UNISON and the other trade unions with which national recognition agreements exist.

Joining UNISON means that you can participate in the democratic decision-making structure and gain access to a wide range of other services and benefits. For further details on the benefits of joining UNISON please see the enclosed membership leaflet or visit our website.

Please do not hesitate to contact me if you have any questions regarding UNISON or the University; I will be happy to help and be of assistance.

I wish you every success in your new post.

Yours faithfully,

Claire Locke

Membership Secretary
DDI 020 7133 4528
Email c.locke@londonmet.ac.uk